

R 121308Z MAR 07 ZYB MIN ZYW PSN 305317I19

FM CNO WASHINGTON DC//N1//

TO NAVADMIN

INFO RHMFIUU/CNO WASHINGTON DC//N1//

RUENAAA/CNO WASHINGTON DC//N1//

BT UNCLAS //N01100//

NAVADMIN 065/07

MSGID/GENADMIN/CNO WASHINGTON DC/N1/MAR//

SUBJ: RECRUITING ENLISTMENT, AFFILIATION BONUSES AND MONTGOMERY GI BILL KICKER
ELIGIBILITY FOR SELECTED RESERVE ENLISTED PERSONNEL//

REF/A/MSG/CNO WASHINGTON DC/201352ZMAR2006//

REF/B/MSG/CNO WASHINGTON DC/181249ZMAY2006//

REF/C/DOC/COMNAVRESFOR/14JAN2003//

REF/D/MSG/COMNAVRESFOR NEW ORLEANS LA/071000ZAPR2000//

NARR/REF A IS NAVADMIN 085/06 BONUSES, INCENTIVES, AND MONTGOMERY GI BILL KICKER
ELIGIBILITY FOR SELECTED RESERVE OFFICERS AND ENLISTED PERSONNEL; REF B IS
NAVADMIN 146/06 CHANGE ONE TO BONUSES, INCENTIVES, AND MONTGOMERY GI BILL KICKER
ELIGIBILITY FOR SELECTED RESERVE OFFICERS AND ENLISTED PERSONNEL; REF C IS
COMNAVRESFORINST 1100.4B ENLISTED SELECTED RESERVE DRILLING INCENTIVE BONUS
PROGRAMS; REF D IS ALNAVRESFOR 14/00 MONTGOMERY GI BILL-SELECTED RESERVE (MGIB-
SR) KICKER PROGRAM//

GENTEXT/REMARKS/1. TO ENSURE OPERATIONAL EFFECTIVENESS NOW AND IN THE FUTURE,
OUR NAVY MUST ATTRACT THE HIGHEST QUALITY RECRUITS AND PRIOR SERVICE VETERANS AS
POSSIBLE. A VIGOROUS RECRUITING PLAN REQUIRES FLEXIBLE TOOLS TO ENSURE WE ARE
RECRUITING THE CORRECT NUMBER OF SAILORS WITH THE RIGHT SKILLS TO OPTIMIZE OUR
WAR-FIGHTING CAPABILITY.

2. THIS NAVADMIN SUPERSEDES REFS A AND B AND IS EFFECTIVE 1 APRIL 2007 AND
PROVIDES THE CURRENT BONUS LISTING OF ELIGIBLE SPECIALTIES FOR SELECTED RESERVE
ENLISTMENT BONUS (EB), PRIOR SERVICE AFFILIATION BONUSES AND THE MONTGOMERY GI
BILL - SELECTED RESERVE KICKER PROGRAM.

3. THE FOLLOWING PARAGRAPHS IDENTIFY EACH BONUS PROGRAM. GUIDANCE IN THIS
NAVADMIN SUPERSEDES REF C IN ANY AREA WHERE THE TWO MAY CONFLICT.

A. GENERAL: ALL SIX-YEAR PRIOR SERVICE/AFFILIATION BONUSES ARE PAYABLE
IN LUMP SUM. ALL TIER ONE BONUSES ARE ALSO PAYABLE IN LUMP SUM REGARDLESS OF
LENGTH OF ENLISTMENT. SAILORS ARE HIGHLY ENCOURAGED TO ENLIST FOR A SIX-YEAR
DRILLING RESERVE (IN PAY) OBLIGATION TO MAXIMIZE THEIR BONUS OPPORTUNITY.

B. NEW ACCESSION TRAINING (NAT) PROGRAM ENLISTMENT BONUS.

(1) ALL BASIC ELIGIBILITY CRITERIA CONTAINED IN REF C REMAIN IN EFFECT.

(2) BONUS EFFECTIVE DATE IS DETERMINED BY THE DATE A SAILOR CONTRACTS IN
THE ARMED FORCES (DELAYED ENTRY PROGRAM (DEP) DATE), AND NOT THE DATE A SAILOR
SHIPS TO RECRUIT TRAINING (BOOT CAMP).

C. PRIOR SERVICE AFFILIATION/ENLISTMENT BONUS.

(1) ELIGIBILITY CRITERIA FOR MEMBERS TO GAIN ENTITLEMENT FOR THE
AFFILIATION BONUS ARE AS FOLLOW:

(A) MUST HAVE SATISFACTORILY COMPLETED ANY PRIOR OBLIGATED NAVY
ACTIVE DUTY MILITARY SERVICE.

(B) ENLIST AND AGREE TO DRILL IN THE NAVY RESERVE (IN PAY
STATUS) FOR A MINIMUM OF THREE YEARS TO QUALIFY FOR A THREE-YEAR BONUS OR A
MINIMUM OF SIX YEARS IN PAY STATUS TO QUALIFY FOR A SIX YEAR BONUS. MEMBERS WHO
ENLIST FOR FOUR OR FIVE YEARS WILL ONLY QUALIFY FOR A THREE-YEAR BONUS.

(C) MUST NOT HAVE COMPLETED MORE THAN 16 YEARS OF TOTAL MILITARY SERVICE FROM THEIR PAY ENTRY BASE DATE (PEBD) PRIOR TO THEIR CURRENT AFFILIATION/ENLISTMENT DATE.

(D) MUST NOT HAVE BEEN A MEMBER OF THE SELECTED RESERVE WITHIN THE 12 MONTHS PRECEDING THEIR CURRENT AFFILIATION/ENLISTMENT DATE.

(E) ALL OTHER BASIC ELIGIBILITY CRITERIA CONTAINED IN REF C REMAIN IN EFFECT.

4. RECRUITING SELECTIVE CONVERSION REENLISTMENT - RESERVE (RESCORE-R) PROGRAM.

A. PRIOR SERVICE ACTIVE DUTY MEMBERS, APPROVED FOR ENLISTMENT VIA THE RESCORE-R PROGRAM IN AN ELIGIBLE RATING, MAY APPLY FOR A PRIOR SERVICE AFFILIATION BONUS PROVIDED THEY MEET ALL OTHER BASIC BONUS ELIGIBILITY CRITERIA. ONE HALF OF THE BONUS WILL BE PAID UPON AFFILIATION AND THE REMAINDER OF THE BONUS WILL BE PAID WHEN THE NEW RATE IS MADE PERMANENT.

B. MEMBERS WHO OBLIGATE FOR THE MINIMUM FOUR YEARS (IN PAY) REQUIRED FOR THIS PROGRAM WILL BE ENTITLED TO RECEIVE A THREE-YEAR PRIOR SERVICE ENLISTMENT BONUS.

C. CERTAIN SEABEE RATINGS WILL BE GUARANTEED "A" SCHOOLS AS PART OF THE RESCORE-R PROGRAM.

D. COMMANDER, NAVY RECRUITING COMMAND (COMNAVCRUITCOM) RECRUITERS, COMMAND CAREER COUNSELORS AND NAVY OPERATIONAL SUPPORT CENTERS (NAVOPSPTCENS) MUST CLEARLY EXPLAIN THE BONUS REQUIREMENTS TO ALL ELIGIBLE SAILORS THAT THEY WILL BE ENTITLED TO ONE HALF OF THEIR TOTAL BONUS PAYMENT UPON AFFILIATION AND THE REMAINDER WILL BE PAID WHEN ALL RATE REQUIREMENTS ARE COMPLETED.

5. ALL OTHER BASIC ELIGIBILITY CRITERIA FOR THE ENLISTED INCENTIVE PROGRAMS CONTAINED IN REF C REMAIN IN EFFECT.

6. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES.

A. COMNAVCRUITCOM RECRUITERS SHALL:

(1) DETERMINE SAILOR'S ELIGIBILITY FOR ENLISTMENT BONUSES AS CONTAINED IN REF C AND THIS MESSAGE. FOR ASSISTANCE IN DETERMINING INDIVIDUAL MEMBER ELIGIBILITY COMNAVCRUITCOM RECRUITERS MAY CONTACT COMNAVRESFORCOM (N11) INCENTIVE PROGRAM SPECIALISTS AT COMMERCIAL (504) 678-6302/1771 OR 678-6302/1771.

(2) FORWARD THE COMPLETED ORIGINAL INCENTIVE WRITTEN AGREEMENT WITH ALL ENLISTMENT DOCUMENTATION (IE., DD FORM 4, ETC.) TO THE SAILOR'S GAINING NAVOPSPTCEN. WRITTEN AGREEMENTS ARE AVAILABLE ON THE NAVY RESERVE FORCES COMMAND WEBSITE AT [HTTP://NAVYRESERVE.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND/WELCOMEABOARD/ENLISTED+BONUSES.HTM](http://NAVYRESERVE.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND/WELCOMEABOARD/ENLISTED+BONUSES.HTM).

B. NAVY OPERATIONAL SUPPORT CENTERS SHALL:

(1) VERIFY ACCURACY OF ENLISTMENT BONUS WRITTEN AGREEMENT SUBMITTED BY COMNAVCRUITCOM RECRUITERS PER REF C AND THIS MESSAGE.

(2) FORWARD A COPY OF THE WRITTEN AGREEMENT FOR ELIGIBILITY TO COMNAVRESFORCOM (N11). A COPY OF THE SAILOR'S CONTRACT OR EXTENSION OF CONTRACT MUST BE INCLUDED AS AN ADDITIONAL ENCLOSURE TO EXPEDITE PROCESSING OF BONUSES. FAX APPLICATIONS (WITH ENCLOSURES) TO (504) 678-1204. IF A PACKAGE IS FAXED, A MAILED COPY IS NOT REQUIRED.

7. ELIGIBLE SPECIALTIES AND INCENTIVE LEVELS. THE FOLLOWING TIERED BONUS PAYMENT STRUCTURE IS EFFECTIVE AS OF 1 APRIL 2007.

A. ENLISTMENT BONUSES (EB).

(1) NEW ACCESSION TRAINING (NAT) BONUS (MEMBERS WITH NO PRIOR MILITARY SERVICE): SIX-YEAR CONTRACT = \$20,000 (LUMP SUM)

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B. PRIOR SERVICE/AFFILIATION BONUS (MEMBERS WITH PRIOR MILITARY SERVICE):

(A) TIER 1 LEVELS AND SPECIALTIES:

SIX-YEAR CONTRACT = \$20,000 (LUMP SUM)
FIRST THREE-YEAR CONTRACT = \$10,000 (LUMP SUM)
SECOND THREE-YEAR CONTRACT = \$7,500 (LUMP SUM)

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(B) TIER 2 LEVELS AND SPECIALTIES:

SIX-YEAR CONTRACT = \$15,000 (LUMP SUM)
FIRST THREE-YEAR CONTRACT = \$7,500 (ONE-HALF INITIAL + TWO EQUAL ANNIVERSARY PAYMENTS) SECOND THREE-YEAR CONTRACT = \$5,000 (ONE-HALF INITIAL + TWO EQUAL ANNIVERSARY PAYMENTS)

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(C) TIER 3 LEVELS AND SPECIALTIES:

SIX-YEAR CONTRACT = \$10,000 (LUMP SUM)
FIRST THREE-YEAR CONTRACT = \$5,000 (ONE-HALF INITIAL + TWO EQUAL ANNIVERSARY PAYMENTS) SECOND THREE-YEAR CONTRACT = \$3,000 (ONE-HALF INITIAL + TWO EQUAL ANNIVERSARY PAYMENTS)

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NOTES:

1. SAILORS APPLYING FOR ELIGIBILITY BASED ON AN NEC MUST BE ASSIGNED TO A VALID INACTIVE DUTY TRAINING (IDT) DRILLING RESERVE BILLET THAT REQUIRES THE NEC (MEMBERS MAY BE CROSS-ASSIGNED TO A VALID IDT DRILLING RESERVE BILLET) AND THEIR NEC MUST BE EITHER PRIMARY OR SECONDARY IN THEIR NEC INVENTORY.

2. MANDATORY FLEET MARINE FORCE TRAINING PIPELINE FOR MALES, VOLUNTARY FOR FEMALES.

8. SAILORS SERVING IN RATINGS AND SPECIALTIES LISTED IN PARAGRAPH 7 ABOVE MAY APPLY FOR THE MGIB-SR KICKER PROGRAM, PROVIDED THEY MEET ALL OTHER PROGRAM ELIGIBILITY CRITERIA CONTAINED IN REF D.

9. INTERESTED PERSONNEL ARE HIGHLY ENCOURAGED TO CONTACT THEIR LOCAL RECRUITER TO DETERMINE THEIR ELIGIBILITY.

10. POINT OF CONTACT: PAUL DOWD (CNRFC (N1C21)) AT (817) 782-5040/ DSN 739 OR EMAIL AT PAUL.DOWD@NAVY.MIL.

11. RELEASED BY VADM J. C. HARVEY, JR., N1.// BT
#1536
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